



POSITION ANNOUNCEMENT

PUBLIC INTEREST LITIGATION ATTORNEY

The Environmental Law & Policy Center (ELPC) is hiring a skilled public interest litigation attorney with 5+ years of litigation experience and, preferably, a background in environmental science, biology, agronomy, soil science, geology or related field. This is a full-time position in ELPC's Chicago HQ office (preferred) or in ELPC's Madison or Grand Rapids offices. This ELPC attorney will focus on litigation and policy advocacy to protect against one of the most pressing threats to safe, clean water in the Midwest: agricultural runoff pollution, particularly from concentrated animal feeding operations (CAFOs), which is fueling hazardous algae blooms and contaminating wells with nitrate, *E. coli* and other contaminants. This is an extraordinary time in which ELPC's effective legal and policy advocacy – backed by sound science, strong economic analysis and public engagement – are essential to protect core environmental values.

ORGANIZATION

The Environmental Law & Policy Center is the Midwest's leading environmental legal advocacy organization. We use the power of the law and strategic advocacy campaigns to create climate change solutions, advance clean energy, protect public health, and preserve the Midwest's wild and natural places. Our staff is made up of extraordinary individuals who work together across states and disciplines to solve the most pressing environmental challenges of our times. Learn more at www.ELPC.org.

RESPONSIBILITIES

- Work with ELPC Senior Attorney/Program Lead and ELPC Data Scientist to develop and prosecute legal claims to reduce agricultural runoff pollution that threatens safe, clean water. Litigation could be in federal court, state court, and/or before administrative agencies and include claims under the Clean Water Act, other federal environmental statutes, or state law. Litigation could also include challenges to CAFO permits or interventions in state regulatory proceedings.
- Analyze CAFO regulatory and policy regimes and prepare white papers recommending improvements.





- Review scientific literature on water pollution, agricultural runoff, algae blooms, and related issues for integration into legal and policy advocacy.
- Work with regional and local grassroots allies to advance pollution reduction policies.
- Work effectively in ELPC's public interest multidisciplinary team culture.

QUALIFICATIONS

- The ideal candidate should have 5+ years of complex litigation experience, preferably in environmental law.
- Excellent writing and persuasive oral advocacy abilities.
- Undergraduate or Master's degree, or equivalent experience, in environmental science, biology, agronomy, soil science, geology or related field strongly preferred.
- Demonstrated commitment to public interest advocacy and the ability to work productively with a team of skilled professionals, including lawyers, scientists, policy and media specialists.

SALARY & BENEFITS

\$90,000 - \$110,000 depending on experience and office location, and consistent with ELPC's salary structure, which is competitive with other major public interest environmental law organizations. ELPC provides excellent paid time off, medical and dental insurance, vision care, life insurance, and disability insurance. We contribute funds to every employee's 403(b) retirement account and Health Savings Account. ELPC staff also have free access to the building gym, commuter benefits and other healthy lifestyle benefits.

APPLICATION PROCESS

Please send a cover letter, resume, and professional references by email to agwaterpollutionattorney@elpc.org. Telephone inquiries are discouraged. The Environmental Law & Policy Center is an equal opportunity employer and is continually seeking to diversify its staff.

