## Center for Neighborhood Technology ("CNT") Chief Executive Officer Chicago, IL

Founded in 1978, CNT works to create neighborhoods that are equitable, sustainable, and resilient through innovative analysis and solutions that support community-based organizations and local governments. Its work shapes policy and development practice across the country. Current CNT programs and projects address environmental justice, climate resilience, transportation equity, and housing affordability.

CNT's \$6.2 million 2023 operating budget derives from government grants and contracts, earned income from corporate contracts, and philanthropy. CNT is governed by a diverse 21-member board of directors. There is a staff of 22. Over the past five years the most recent CEO stabilized finances, enhanced operations, strengthened relationships with community-based organizations, and developed the Board and staff of CNT. He has chosen to step away from the leadership role to focus on programmatic work; with Board support, he will remain as the Chief Strategy and Program Officer.

The new CEO will be a dynamic and charismatic leader with the skills necessary to promote CNT's brand externally and also motivate and inspire CNT's passionate, smart, and hard-working staff. The new CEO will capitalize on their strengths and support staff growth and development in an existing culture of collaboration, transparency, and respect. Demonstrating the highest integrity and employing best management practices, the new leader will ensure that effective systems are in place to support all areas of operations.

The successful candidate will deeply understand the social, political, and economic root causes of environmental injustice and bring expertise in how to embed racial equity in housing, transportation, community development, and climate policy. This new leader also will be committed to the importance of raising community voices in the process of building neighborhoods that are equitable, sustainable, and resilient. This includes advancing policies, practices, and cultural norms that allow communities of color to be self-determined.

The CEO will raise its profile nationally and locally, and attract support for its initiatives through relationship building, writing, and speaking. A track record of successful staff, program, fundraising, and financial management is required. The successful candidate will have strong communication skills, great leadership acumen, demonstrated success growing earned revenue and philanthropic support as well as unrivaled passion for the organization and its valued team.

Advanced degree or equivalent experience in such fields as urban and regional planning, public policy, public health, urban design, environmental or energy/climate policy is preferred. Active participation in civic and community organizations is a plus. Spanish language facility is also a plus.

Please submit applications and nominations to <u>Noetic Search</u>; click <u>here</u> to submit a current resume and letter of introduction. For more information, please visit <u>CNT</u>'s website.

## **SALARY AND BENEFITS**

Starting salary range is \$180,000 to \$200,000 depending on experience and qualifications. A comprehensive benefits package and hybrid work model are provided. Occasional travel is required.

Center for Neighborhood Technology is an equal opportunity employer. No person shall be discriminated against in employment because of such individual's race, religion, color, creed, sex, age, sexual orientation, ancestry, marital or parental status, military status, national origin, citizenship, veteran's status, physical or mental handicap unrelated to ability, or any other legally protected status.

