

#### WORKPLACE GIVING

# Frequently Asked Questions

## What is a matching gift?

Corporate matching gift programs are a form of giving back in which organizations financially match donations that their employees make to nonprofit organizations. Many companies match employees', retirees', and employees' spouses' charitable contributions on both monetary donations and volunteer hours. Matching gifts help build community relationships and furthers the impact made by employee contributions.

#### Will my company match my donation?

Use our online tool to see if your company offers a matching gift program. Most larger companies offer this benefit. If you don't see your employer above, check with your HR team about starting a matching gift program.

## My employer wasn't listed. Can I still have my donation matched?

Check with your company's Human Resources or Social Responsibility team. Your company may still offer a matching gift program. What types of donations are eligible for a match? Many companies match employees', retirees', and employees' spouses' charitable contributions on both monetary donations and volunteer hours. Check your company's matching gift program for specifics.

#### How much of my donation will my employer match?

Companies offer different matches. Some will match your exact donation, and others will match at a higher rate. Check your company's guidelines for information.

## How long does it take to receive a match?

The length of the process can vary depending on the employer, but requesting your match sooner means the Environmental Law & Policy Center can receive funds faster.

### Can I request a match if I already donated?

Yes! If you donated to the Environmental Law & Policy Center this year, you can still have your gift matched. Check with your company.

Questions? Contact Mary Frances O'Connor mfoconnor@elpc.org/773-383-1009

